

INTERNAL ASSIGNMENT QUESTIONS

M.A. PUBLIC PERSONNEL MANAGEMENT

Semester I

2026



PROF. G. RAM REDDY CENTRE FOR DISTANCE EDUCATION

(RECOGNISED BY THE DISTANCE EDUCATION BUREAU, UGC, NEW DELHI)

OSMANIA UNIVERSITY

(A University with Potential for Excellence and Re-Accredited by NAAC with "A" + Grade)

DIRECTOR

**Prof. N.Ch. Bhatracharyulu
Hyderabad – 7 Telangana State**

**PROF.G.RAM REDDY CENTRE FOR DISTANCE EDUCATION
OSMANIA UNIVERSITY, HYDERABAD – 500 007**

Dear Students,

Each student has to write the answers to the Assignment questions with neat own handwriting using **BLUE PEN** (Black Ink not allowed) for each paper. Assignments have to submit after the payment of Rs.500/- by showing the receipt of the same. If the Assignment is not submitted within stipulated time i.e. before the theory exams / last date is treated as absent.

Methodology for writing the Assignments (Instructions) :

1. First read the subject matter in the course material that is supplied to you.
2. If possible read the subject matter in the books suggested for further reading.
3. You are welcome to use the PGRRCDE Library on all working days for collecting information on the topic of your assignments. (10.30 am to 5.00 pm).
4. Give a final reading to the answer you have written and see whether you can delete unimportant or repetitive words.
5. The cover page of the each theory assignments must have information as given in FORMAT below.

FORMAT

1. NAME OF THE STUDENT :
 2. ENROLLMENT NUMBER :
 3. NAME OF THE COURSE :
 4. SEMESTER (I, II, III & IV) :
 5. TITLE OF THE PAPER :
 6. DATE OF SUBMISSION :
6. Write the above said details clearly on every subject assignments paper, otherwise your paper will not be valued.
 7. Tag all the assignments paper wise and submit them in the concerned counter.
 8. Submit the assignments on or before **30th May, 2026** at the concerned counter at PGRRCDE, OU on any working day and obtain receipt.

DIRECTOR

M.A. PUBLIC PERSONNEL MANAGEMENT – SEMESTER I

INTERNAL ASSESSMENT

PAPER - I: Environment of Public Organizations – I

Note : Write the Answers in A4 size white papers with Blue ink / ball point pen only

SECTION - A

Answer the following short questions (each question carries two marks) (5Qx2M=10 Marks)

1. Globalization and State.
2. Provisions of Directive principles.
3. Prime Minister's Office.
4. Features of Federal Government.
5. Characteristics of NGO's.

SECTION - B

Answer the following Questions (each question carries ten marks) (2Qx10M=20 Marks)

1. Define the concept of Democratic socialism? Explain its features.
2. What is "E-Governance" ? Explain its objectives and approaches.

M.A. PUBLIC PERSONNEL MANAGEMENT – SEMESTER I

INTERNAL ASSESSMENT

PAPER - II: Management Science & Techniques – I

Note : Write the Answers in A4 size white papers with Blue ink / ball point pen only

SECTION - A

Answer the following short questions (each question carries two marks) (5Qx2M=10 Marks)

1. Define Management
2. Elton Mayo's : Human Relations Movement
3. Formal Organisation
4. Contingency Theory
5. Approaches to Leadership

SECTION - B

Answer the following Questions (each question carries ten marks) (2Qx10M=20 Marks)

1. Discuss the importance, definitions and Scope of Management.
2. Write an essay on Simon's model of Decision – Making and Administrative Behaviour.

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INTERNAL ASSESSMENT

PAPER - III: Organizational Behaviour – I

Note : Write the Answers in A4 size white papers with Blue ink / ball point pen only

SECTION - A

Answer the following short questions (each question carries two marks) (5Qx2M=10 Marks)

1. Describe the features and characteristic of Organization.
2. Explain the important features of cognitive model of organizational behaviour.
3. How is individual behaviour different from organizational behaviour.
4. Explain the Mc.Clelland's need for achievement theory.
5. What are the limitations of job enrichment.

SECTION - B

Answer the following Questions (each question carries ten marks) (2Qx10M=20 Marks)

1. Explain the need of study of evolution of organizational behaviour.
2. Describe the stage of Personal Development under Freuelian theory.

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INTERNAL ASSESSMENT

PAPER - IV: Personnel Management - I

Note : Write the Answers in A4 size white papers with Blue ink / ball point pen only

SECTION - A

Answer the following short questions (each question carries two marks) (5Qx2M=10 Marks)

1. Explain the recruitment process ?
2. Outline the factors which effect selection decisions in Multiple Organizations.
3. What is the purpose of Manpower Planning ? Explain the process.
4. Explain the components of Job description.
5. Explain the purpose and Principles of Job Evaluation.

SECTION - B

Answer the following Questions (each question carries ten marks) (2Qx10M=20 Marks)

1. Trace the evolution of Personnel & HRM in India.
2. What are the objectives of the HRIS ? How do you structure HRIS.